

ANIMAL KEEPER GRADING SYSTEM

GRADE 3 ANIMAL KEEPER CRITERIA



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CATEGORY	DEFINITION
Animal Care	<ul style="list-style-type: none"> • demonstrate an excellent understanding of the needs of the animals under your care, both as individuals and as a group • provide an exceptional standard of cleaning, maintaining standards of environmental management. • display an in-depth knowledge of animal nutrition • demonstrate an ability to develop and implement practices that provide an enriching environment the meets or exceeds the expectation of the line manager • display an excellent understanding of the provision of environmental requirements for individual species • ability to facilitate a high standard of choice for animals within your care • promote behavioural health through provision of appropriate species-specific elements of choice that are safe, stimulating and adequately randomised to ensure development and support of normal behaviours • demonstrate capability to develop and implement effective and quality animal training sessions to a high standard
Teamwork	<ul style="list-style-type: none"> • demonstrate excellent teamwork within the section as well as the whole Company, willing to offer assistance on other sections or departments as may be required • willingness to share in the decision-making processes that impact your area and that of the wider department's contribution to the Company • demonstrate resourcefulness and show initiative in your daily work • actively contribute to the development of your section • assist with the mentoring of new staff members • display good leadership qualities • ability act as a competent individual under minimal supervision
Public relations	<ul style="list-style-type: none"> • strong ability to confidently undertake media work •
Conservation, research, education	<ul style="list-style-type: none"> • actively supporting Learning and Discovery colleagues in the educational and information delivery of the wider Company as directed by senior colleagues • display a willingness to act as a Company representative at national or international meetings when required, promoting the Company's mission and work in conservation, education and research as appropriate
Facility & equipment maintenance	<ul style="list-style-type: none"> • assist in the development of efficient monitoring systems for equipment used, and ensure it is implemented successfully and completed by others within your department
Health & Safety	<ul style="list-style-type: none"> • assist in the development and implementation of Safe Working Practices, policies and procedures